



## ÖKOHAUS GER LTD

### OFFICIAL SIGNED QUALITY – ENVIRONMENTAL – OCCUPATIONAL HEALTH & SAFETY POLICY

**ÖKOHAUS GER LTD** operates in the design, construction, and installation of energy-efficient wooden houses, with a strong focus on sustainability and quality.

**Core commitments of the company include:**

- providing high-quality services and ensuring full customer satisfaction,
- continually protecting the environment and safeguarding employee health and safety.

**The company is committed to:**

- complying with applicable legislation and adopting international best practices,
- preventing pollution and environmental hazards,
- providing safe and healthy working environments,
- managing waste and promoting recycling,
- reducing energy and natural resource consumption,
- encouraging employee participation in OH&S matters,
- continuously training and educating staff,
- reviewing and improving its processes and performance.

**ÖKOHAUS GER LTD strictly prohibits all forms of forced or child labor and is committed to:**

- protecting fundamental worker rights,
- offering equal opportunities without discrimination based on gender, ethnicity, religion, age, or sexual orientation,
- respecting freedom of association and the right to collective bargaining.

**Management ensures the implementation of these principles through:**

- providing adequate resources,
- staff training and awareness,
- risk analysis and periodic audits,
- setting goals and performance indicators for quality, environment, and OH&S,
- maintaining active consultation and communication with all personnel.

This policy is available to all employees, partners, and the public, and is reviewed at least annually or whenever necessary.

Signed by the Director

Larnaca, 20 June 2025

Managing Director  
Ilias Ilias

[www.okohausger.com](http://www.okohausger.com)